



BARBADOS

S.I. 2022 No. 62

Safety and Health at Work Act

CAP. 356

SAFETY AND HEALTH AT WORK (FUEL STATIONS)(MEDICAL SUPERVISION) REGULATIONS, 2022

The Minister, in exercise of the powers conferred on him by section 106(2)(d)(i) of the *Safety and Health at Work Act*, makes the following Regulations:

1. These Regulations may be cited as the *Safety and Health at Work (Fuel Stations)(Medical Supervision) Regulations, 2022*.
2. In these Regulations,
“Airport” means the Grantley Adams International Airport;
“fuel station” means any premises where fuel of all types is distributed for use in road vehicles and includes the air side of the Airport.
3. These Regulations shall apply to all employees of a fuel station.
- 4.(1) An employer shall make arrangements for employees at a fuel station to be examined annually by a medical practitioner who is registered under section 9 of the *Medical Profession Act* (Act 2011-1) to assess whether in the course of employment any employee has contracted and is suffering from a disease, set out in the *Schedule*.
(2) A medical examination shall include, but not be limited to, an examination of the following:
 - (a) blood;
 - (b) liver function; and

(c) urine.

(3) The employer shall be responsible for the cost of any examination performed pursuant to subsection (1).

5. Where a medical practitioner determines, based on an examination conducted in accordance with subsection (2), that an employee is found to be suffering from a disease listed in the *Schedule*, the *Accidents and Occupational Diseases (Notification) Act*, Cap. 338 shall apply.

SCHEDULE

(Regulation 4 and 5)

List of diseases

- Diseases caused by asphyxiants: carbon monoxide, hydrogen cyanide or its toxic derivatives
- Diseases caused by benzene or its toxic homologues
- Diseases caused by toxic nitro-and-amino-derivatives of benzene or its homologues
- Diseases caused by carbon disulfide
- Diseases caused by arsenic or its toxic compounds
- Diseases caused by beryllium or its toxic compounds
- Diseases caused by cadmium or its toxic compounds
- Diseases caused by chromium or its toxic compounds
- Diseases caused by lead or its toxic compounds
- Diseases caused by manganese or its toxic compounds
- Diseases caused by mercury or its toxic compounds
- Diseases caused by phosphorous or its toxic compounds
- Diseases caused by the toxic halogen derivatives of aliphatic or aromatic hydrocarbons
- Occupational asthma caused by sensitizing agents or irritants both recognized in this regard and inherent in the work process
- Skin diseases caused by fuels
- Any other disease where a direct link to the course of employment is established scientifically.

Made by the Minister this 5th day of July, 2022.

C. JORDAN

Minister responsible for Labour

