

The [World Day for Safety and Health at Work 2022](#) will be commemorated on 28 April 2022 and will explore the topic of participation and social dialogue in creating a positive safety and health culture.

Throughout the [COVID-19 pandemic](#), we have seen that having a strong OSH system, which includes meaningful participation of governments, employers, workers, public health actors and all relevant parties at the national and enterprise level, has been crucial in protecting working environments and safeguarding the safety and health of workers.

Through effective social dialogue, governments and social partners actively participate in all phases of OSH decision-making processes. This is important from the development and revision of OSH policy and regulatory frameworks to address persistent and new OSH challenges, to actual application at workplace level. Social dialogue not only contributes to improving OSH policies and strategies, but it is also essential to build ownership and commitment, easing the way for their rapid and more effective implementation.

At the workplace level, a strong OSH culture is one in which the right to a safe and healthy working environment is valued and promoted by both management and workers. A positive OSH culture is built on inclusion, through the meaningful involvement of all parties in the ongoing improvement of safety and health at work. In a workplace with a strong OSH culture, workers feel comfortable raising concerns about possible OSH risks or hazards in the workplace and management is proactive in collaborating with workers to find appropriate, effective and sustainable solutions. This requires open communication and dialogue built on trust and mutual respect.

As we continue to live through a global health crisis and face ongoing OSH risks in the world of work, we must continue to move toward building a strong safety and health culture at all levels.

The World Day will be commemorated on the 28 April 2022 and will feature a report, PowerPoint and global webinar.

